

## **Domestic Partner Benefits**

The University offers benefits for adult dependents who meet the requirements of the [Other Qualified Adult \(OQA\)](#) category. Although U-M does not offer benefits based on a domestic partnership, coverage for an adult who shares a primary residence with the U-M employee can be elected when all OQA requirements are met:

- The employee is eligible for U-M benefits; and
- The employee does not already enroll a spouse in health or other benefits; and
- The [Other Qualified Adult](#), at the time of proposed enrollment, shares a primary residence with the employee and has done so for the previous 6 continuous months, other than as an employee or tenant.

For more information on coverage for an adult with whom you share a primary residence and other eligible dependents, see [Benefits Eligibility](#).