

An illustration: Dollar Cost to Retiree (Medicare Eligible)

Based on Calendar Year Rates 2011:

- Effective 1/1/2013
 - \$21.00/month for current retirees retired prior to 1/1/2000
 - \$30.00/month for current retirees with retirement dates prior to 1/1/2013
 - \$37.00/month for current retirees with retirement dates on/after 1/1/2013
 - \$44.00/month, \$52.00/month, and \$59.00/month, for retirees with retirements dates 1/1/2015, 1/1/2017, and 1/1/2019 respectively
 - \$95.00 for New Hires Retirees effective with 1/1/2013

Retiree Contribution Differences							
For BCBS PPO Plan Based on Calendar Year 2011 Rates							
		Medicare Rates Only					
		Retiree Monthly Contribution Changes (% Single/% Dependent)					
2011		Current Employees/Retirees Retired After					New Hires
Retiree	Contribution	1/1/2000	1/1/2013	1/1/2015	1/1/2017	1/1/2019	After 1/1/2013
		90%/70%	87.5%/65%	85%/60%	82.5%/55%	80%/50%	68%/26%
Retiree Only Contract							
Employee Contribution	\$ 21.00	\$ 30.00	\$ 37.00	\$ 44.00	\$ 52.00	\$ 59.00	\$ 95.00
2 Adult Contract							
Employee Contribution	\$ 110.00	\$ 119.00	\$ 141.00	\$ 162.00	\$ 185.00	\$ 207.00	\$ 314.00

2/14/2011